



# POLICE DEPARTMENT VACANCY ANNOUNCEMENT



## POLICE OFFICER

### JOB SUMMARY

Police Officers (Patrol Officers) work under general direction of the Patrol Sergeant. This is a highly responsible professional position that performs a combination of duties in the areas of law enforcement. Patrol Officers work 12-hour shifts on a re-occurring 4 day cycle.

### BENEFITS PACKAGE

Starting salary is \$42,926 per year for candidates who hold a Texas Peace Officer's license. Starting salary for candidates who do not hold a Texas Peace Officer's license is \$15.00 per hour until successful completion of Police Academy. Benefits: 13 Paid Holidays, 15 Vacation Days and 15 Sick Days; Longevity Pay; Texas Municipal Retirement System - City matches 2:1, 5 years vesting; Certification Pay; Medical, Dental, Vision, Life Insurance (1 x salary), AD&D Insurance (1 x salary), and LTD, which are provided at the City's expense. Family coverage, supplemental life insurance and deferred compensation is available by payroll deductions at reduced group rates.

### REQUIREMENTS

Applicants must be 21 years of age and have not reached the age of 45 before the date of testing. Must hold a valid Texas Driver's License. Must be a U.S. Citizen. Applicants must possess a high school diploma or GED and at least one (1) of the following qualifications:

- Currently holds a Texas Peace Officer's License; or
- Have successfully completed a Basic Peace Officer's course and be eligible for licensing at the time of the entrance examination; or

- Have forty-five (45) semester hours of college credit from an accredited degree granting college or university with an average grade point average (GPA) of "C" or above. Courses from a trade school and/or technical school are not applicable toward the required college credit.

### HIRING PROCESS

All individuals seeking employment as a police officer will undergo the following:

- Open, competitive and free Civil Service Examination, which will test general knowledge and aptitude.
- Physical Agility Test
- Background Investigation
- Oral Interview Board
- Polygraph Examination
- Psychological Examination
- Medical Examination and Drug Screen

### MILITARY EXPERIENCE

Applicants must score 70 or better, exam score ranks candidates, five (5) points are added to passing score for military experience with honorable discharge. DD214 must be provided by the exam date.

### EXAMINATION

Written Examination will be held on Saturday, March 13, 2010 at 9:00 a.m. at Watauga Middle School located at 6300 Maurie Dr, Watauga, TX 76148. Applicants will have 2 hours to complete the written examination. It will consist of 100 multiple-choice questions.

The Physical Ability Test will follow the written portion. It will be held on Saturday, March 13, 2010 at 11:30 a.m. at Watauga Middle School located at 6300 Maurie Dr, Watauga, TX 76148.

The physical ability test is designed to simulate the activities typically performed by police officers during the course of their

duty. All applicants should wear appropriate

athletic clothing for physical testing conditions. There will be a minimum rest period of 10 minutes between the run stages.

- EVENT 1 - 30 sit-ups per minute
- EVENT 2 - 25 pushups, no time limit. Applicants may rest in up position only.
- EVENT 3 - 1.5-mile run in 14 minutes 36 seconds
- EVENT 4 - 300-meter run in 1 minute 11 seconds

### ELIGIBILITY LIST

The names of those candidates who pass the exam will appear on the Eligibility Roster, which will remain in effect for 12 months from the date of the exam unless exhausted sooner.

### HOW TO APPLY

Interested persons should visit [www.cowtx.org](http://www.cowtx.org) to obtain Registration Form. Deadline to register is Friday, March 5, 2010. Registration forms can be mailed to 7105 Whitley Road, Watauga, TX 76148 Attn: Human Resources or faxed to 817-514-5859. For more information please call 817-514-5819.

### PERSONAL HISTORY STATEMENTS

All applicants must complete a City of Watauga Police Department Personal History Statement packet. These packets and supporting documentation will be due on Monday, March 22, 2010 at 5:00pm. Applicants must submit their packets to Marcia Reyna, Civil Service Director at Watauga City Hall 7105 Whitley Road, Watauga, TX 76148. All pending items that the applicant has requested, but has not received must be noted on page 3. All statements must be completed and notarized. Notaries are available at City Hall.