



CITY OF WATAUGA, TEXAS  
STEP PLAN - FIRE DEPARTMENT

JOB CODE	POSITION	FLSA	PAY FREQUENCY	PAY STEPS							
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
<b>GRADE: CS1</b>											
FD 06-107	Firefighter/EMT	NE	Annual								\$68,104
			Monthly								\$5,675
			Hourly (2080)								\$32,7421
			Hourly (2223)								\$30,6359
			Hourly (2920)								\$23,3232
<b>GRADE: CS2</b>											
FD 06-105	Firefighter/Paramedic	NE	Annual	\$65,597	\$67,564	\$69,591	\$71,679	\$73,830	\$76,044	\$78,326	
			Monthly	\$5,466	\$5,630	\$5,799	\$5,973	\$6,152	\$6,337	\$6,527	
			Hourly (2080)	\$31,5368	\$32,4829	\$33,4574	\$34,4611	\$35,4950	\$36,5598	\$37,6566	
			Hourly (2920)	\$22,4646	\$23,1385	\$23,8327	\$24,5477	\$25,2841	\$26,0426	\$26,8239	
<b>GRADE: CS3</b>											
FD 06-109	Driver/Engineer	NE	Annual	\$82,242	\$84,709	\$87,251	\$89,868				
			Monthly	\$6,854	\$7,059	\$7,271	\$7,489				
			Hourly (2080)	\$39,5394	\$40,7256	\$41,9474	\$43,2058				
			Hourly (2920)	\$28,1651	\$29,0100	\$29,8803	\$30,7767				
<b>GRADE: CS4</b>											
FD 06-104	Fire Lieutenant	NE	Annual	\$94,362	\$97,193	\$100,109	\$103,112				
			Monthly	\$7,863	\$8,099	\$8,342	\$8,593				
			Hourly (2080)	\$45,3662	\$46,7272	\$48,1293	\$49,5732				
			Hourly (2920)	\$32,3157	\$33,2851	\$34,2839	\$35,3124				
<b>GRADE: CS4</b>											
FD 06-102	Battalion Chief	NE	Annual	\$108,267	\$111,515	\$114,860	\$118,306				
	Fire Marshal		Monthly	\$9,022	\$9,293	\$9,572	\$9,859				
			Hourly (2080)	\$52,0514	\$53,6130	\$55,2214	\$56,8780				
			Hourly (2920)	\$37,0777	\$38,1901	\$39,3358	\$40,5158				