

**CITY OF WATAUGA, TEXAS**  
**CLASSIFICATION PLAN FISCAL YEAR 2022-23**  
**GENERAL GOVERNMENT EMPLOYEES (Full Time, Part Time, Seasonal)**

Job Code	Position	FLSA	Grade	Pay Basis	Min	Mid	Max
ADM 00-101	City Manager		45	Annual	\$129,042	\$161,302	\$193,563
				Monthly	\$10,753	\$13,442	\$16,130
				Hourly	\$62.0393	\$77.5492	\$93.0590
FD 06-101	Fire Chief	E	42	Annual	\$111,471	\$139,339	\$167,207
PD 05-101	Chief of Police	E		Monthly	\$9,289	\$11,612	\$13,934
PW 13-101	Director of Public Works	E		Hourly	\$53.5918	\$66.9899	\$80.3880
FIN 01-101	Director of Finance	E	40	Annual	\$101,108	\$126,385	\$151,661
IT 02-101	Director of IT and Communications	E		Monthly	\$8,426	\$10,532	\$12,638
HR 00-101	Director of Human Resources and Civil Service	E		Hourly	\$48.6094	\$60.7618	\$72.9142
PCS 04-101	Director of Parks and Community Services	E					
PD 05-124	Assistant Chief of Police	E	37	Annual	\$87,341	\$109,176	\$131,011
FD 06-108	Assistant Fire Chief	E		Monthly	\$7,278	\$9,098	\$10,918
				Hourly	\$41.9907	\$52.4883	\$62.9860
FIN 01-102	Assistant Director of Finance	E	35	Annual	\$79,220	\$99,026	\$118,831
PW 13-118	Assistant Public Works Director/Building Official	E		Monthly	\$6,602	\$8,252	\$9,903
ADM 00-103	City Secretary	E		Hourly	\$38.0865	\$47.6087	\$57.1303
LIB 03-101	Director of Library Services	E					
IT 02-104	Information Technology Manager	E	32	Annual	\$68,434	\$85,542	\$102,650
				Monthly	\$5,703	\$7,129	\$8,554
				Hourly	\$32.9008	\$41.1260	\$49.3512
FBM 08-101	Fleet and Facilities Superintendent	E	31	Annual	\$65,175	\$81,469	\$97,762
PW 07-101	Streets and Drainage Superintendent	E		Monthly	\$5,431	\$6,789	\$8,147
PW 13-102	Utilities Superintendent	E		Hourly	\$31.3341	\$39.1676	\$47.0011
LIB 03-104	Assistant Library Director	E	30	Annual	\$59,116	\$73,894	\$88,673
				Monthly	\$4,926	\$6,158	\$7,389
				Hourly	\$28.4209	\$35.5262	\$42.6314
FIN 01-106	Municipal Court Administrator	E	28	Annual	\$56,301	\$70,376	\$84,451
FIN 11-101	Utility Billing Administrator	E		Monthly	\$4,692	\$5,865	\$7,038
				Hourly	\$27.0676	\$33.8344	\$40.6013
PCS 09-101	Parks Superintendent	E	27	Annual	\$53,620	\$67,024	\$80,429
FIN 01-112	Financial Services Analyst II	E		Monthly	\$4,468	\$5,585	\$6,702
LIB 03-121	Senior Librarian	E		Hourly	\$25.7786	\$32.2233	\$38.6679
PD 05-117	Animal Services Supervisor	E	26	Annual	\$51,066	\$63,833	\$76,599
FIN 11-108	City Marshal	NE		Monthly	\$4,256	\$5,319	\$6,383
ADM 00-108	Economic Development Specialist	E		Hourly	\$24.5511	\$30.6888	\$36.8266
PD 05-129	Grant and Recognition Program Manager	E					
IT 02-105	Media Specialist	NE					
PW 10-101	Storm Drain Supervisor	NE					
PW 07-102	Streets Supervisor	NE					
PW 13-103	Utilities Supervisor	NE					
FIN 01-113	Financial Services Analyst I	E	25	Annual	\$48,635	\$60,793	\$72,952
FBM 08-102	Fleet Supervisor	NE		Monthly	\$4,053	\$5,066	\$6,079
IT 02-103	IT Support Specialist	NE		Hourly	\$23.3820	\$29.2275	\$35.0730
LIB 03-122	Librarian	E					
HR 00-102	Human Resources Generalist	E	24	Annual	\$46,319	\$57,898	\$69,478
PD 05-110	Police Records Supervisor	E		Monthly	\$3,860	\$4,825	\$5,790
				Hourly	\$22.2685	\$27.8357	\$33.4028
PW 07-105	Combination Building Inspector	NE	23	Annual	\$44,113	\$55,141	\$66,169
PW 07-110	Construction Inspector	NE		Monthly	\$3,676	\$4,595	\$5,514
FIN 11-111	PT - Deputy City Marshal			Hourly	\$21.2081	\$26.5102	\$31.8122
PD 05-131	Executive Administrative Assistant	E	22	Annual	\$42,012	\$52,515	\$63,018
FIN 01-114	Financial Services Technician II	NE		Monthly	\$3,501	\$4,376	\$5,252
FBM 08-105	Mechanic II	NE		Hourly	\$20.1982	\$25.2478	\$30.2973
ADM 00-107	Assistant to the City Secretary	NE					
PD 05-125	Senior Code Enforcement Officer	NE					
FIN 11-110	Senior Court Clerk	NE					
LIB 03-106	Library Circulation Supervisor	NE	21	Annual	\$40,012	\$50,015	\$60,018
FIN 01-115	Financial Services Technician I	NE		Monthly	\$3,334	\$4,168	\$5,001
PCS 04-103	Recreation Programmer	NE		Hourly	\$19.2364	\$24.0455	\$28.8546
LIB 03-119	Technical Services Supervisor	NE					
PW 13-110	Water Quality Technician/Operator	NE					

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PD 05-126	Code Enforcement Officer	NE	20	Annual	\$38,106	\$47,633	\$57,160
PW 07-104	Equipment Operator (Public Works)	NE		Monthly	\$3,176	\$3,969	\$4,763
FBM 08-106	Mechanic I	NE		Hourly	\$18.3204	\$22.9005	\$27.4806
PD 05-127	Reserve Police Officer - Part Time (Non Civil Service)	NE					
FD 06-110	Firefighter/Paramedic - Part Time	NE					
FD 06-106	Paramedic Part Time	NE					
PD 05-121	Property Room Technician	NE					
PW 07-111	Signs and Signals Technician	NE					
FIN 01-116	Administrative Assistant	NE	19	Annual	\$36,292	\$45,365	\$54,438
PD 05-118	Animal Control Officer	NE		Monthly	\$3,024	\$3,780	\$4,536
FBM 08-108	Building Maintenance Technician II	NE		Hourly	\$17.4480	\$21.8100	\$26.1720
PCS 09-105	Chemical Applicator/Irrigation Technician	NE					
HR 00-103	Human Resources Coordinator	NE					
FD 06-111	Administrative Assistant - Part Time	NE					
PW 07-109	Permit Technician	NE					
PW 13-116	Planning & Zoning Coordinator	NE					
PCS 09-102	Parks Maintenance Worker II	NE	18	Annual	\$34,564	\$43,205	\$51,845
PW 07-113	Public Works Maintenance Worker II	NE		Monthly	\$2,880	\$3,600	\$4,320
				Hourly	\$16.6171	\$20.7714	\$24.9257
FBM 08-103	Building Maintenance Technician I	NE	17	Annual	\$32,918	\$41,147	\$49,377
FIN 01-108	Court Clerk/Juvenile Case Manager	NE		Monthly	\$2,743	\$3,429	\$4,115
PD 05-114	Police Records Clerk	NE		Hourly	\$15.8258	\$19.7823	\$23.7388
FIN 11-103	Utility Billing Representative	NE					
FBM 08-107	Fleet Services Technician	NE	16	Annual	\$31,350	\$39,188	\$47,025
FBM 08-109	Janitorial Services Technician II	NE		Monthly	\$2,613	\$3,266	\$3,919
PCS 09-103	Parks Maintenance Worker I	NE		Hourly	\$15.0722	\$18.8403	\$22.6083
PW 07-114	Public Works Maintenance Worker I	NE					
FIN 11-105	Water Service Field Representative	NE					
LIB 03-123	Library Assistant	NE	15	Annual	\$29,857	\$37,322	\$44,786
FBM 08-104	Janitorial Service Technician	NE		Monthly	\$2,488	\$3,110	\$3,732
PCS 04-106	Recreation Attendant	NE		Hourly	\$14.3545	\$17.9431	\$21.5318
LIB 03-124	Library Assistant - Part Time	NE	12	Annual	\$25,792	\$32,240	\$38,688
FIN 11-109	Court Assistant - Part Time	NE		Monthly	\$2,149	\$2,687	\$3,224
LIB 03-116	Summary Library Assistant - PT Seasonal	NE		Hourly	\$12.4000	\$15.5000	\$18.5999
PD 05-119	Kennel Technician - Part Time	NE	10	Annual	\$23,394	\$29,243	\$35,091
FIN 01-111	Summer Finance Intern	NE		Monthly	\$1,950	\$2,437	\$2,924
PW 10-106	Summer Storm Drain Maintenance Worker PT Seasonal	NE		Hourly	\$11.2500	\$14.0600	\$16.8700
PCS 09-106	Summer Parks Maintenance Worker	NE					
LIB 03-112	Library Aide - Part Time	NE	9	Annual	\$22,280	\$27,850	\$33,420
PCS 04-106	Recreation Attendant - Part Time	NE		Monthly	\$1,857	\$2,321	\$2,785
LIB 03-115	Summer Library Aide -PT Seasonal	NE		Hourly	\$10.7100	\$13.3900	\$16.0700