



CITY OF WATAUGA, TEXAS
STEP PLAN - POLICE DEPARTMENT

JOB CODE	POSITION	FLSA	PAY FREQUENCY	PAY STEPS							
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
GRADE: CS1											
PD 05-105	Police Officer	NE	Annual	\$65,597	\$67,564	\$69,591	\$71,679	\$73,830	\$76,044	\$78,326	
			Monthly	\$5,466	\$5,630	\$5,799	\$5,973	\$6,152	\$6,337	\$6,527	
			Hourly (2080)	\$31.5368	\$32.4829	\$33.4574	\$34.4611	\$35.4950	\$36.5598	\$37.6566	
			Hourly (2223)	\$29.5081	\$30.3934	\$31.3052	\$32.2443	\$33.2117	\$34.2080	\$35.2343	
GRADE: CS2											
PD 05-128	Police Corporal	NE	Annual	\$82,242	\$84,709	\$87,251	\$89,868				
			Monthly	\$6,854	\$7,059	\$7,271	\$7,489				
			Hourly (2080)	\$39.5394	\$40.7256	\$41.9474	\$43.2058				
			Hourly (2223)	\$36.9960	\$38.1058	\$39.2490	\$40.4265				
GRADE: CS3											
PD 05-103	Police Sergeant	NE	Annual	\$94,362	\$97,193	\$100,108	\$103,112				
			Monthly	\$7,863	\$8,099	\$8,342	\$8,593				
			Hourly (2080)	\$45.3662	\$46.7272	\$48.1290	\$49.5729				
			Hourly (2223)	\$42.4479	\$43.7214	\$45.0330	\$46.3840				
GRADE: CS4											
PD 05-102	Police Lieutenant	NE	Annual	\$108,267	\$111,515	\$114,860	\$118,306				
			Monthly	\$9,022	\$9,293	\$9,572	\$9,859				
			Hourly (2080)	\$52.0514	\$53.6130	\$55.2214	\$56.8780				
			Hourly (2223)	\$48.7031	\$50.1642	\$51.6691	\$53.2192				